

**The Position:** We're looking for **two part-time LPN's for the evening shift (1:45pm – 10:15pm).**

Rate: Up to \$28.00/hour (includes opportunities for pay differentials)

### **Why Should You Apply?**

- The health insurance benefit through CDPHP. All copays, deductibles, and prescriptions are paid by Camphill Ghent and there is no waiting period. This leaves you with more take-home money. You can also opt out of the insurance and receive \$2400/year.
- We do not mandate overtime AND we offer generous paid time off (16 days off per year).
- We encourage and support good health and wellbeing by offering an annual wellness stipend of \$800--this can be used for a new kayak, fitness equipment, massages, a weekend get-away, etc!
- Our staff to resident ratio is unusually low, allowing time for relationships to develop and a high quality of care to be given to each and every individual.
- We care about your retirement-- to help fund your 401k, Camphill Ghent will contribute 3% of your pay to your retirement account after eligibility requirements have been met.
- Other benefits include dental and vision insurance, opportunities for on-the-job training and a diverse, beautiful, and non-traditional work environment.

### **Requirements:**

- Licensed Practical Nurse (LPN) certification.
- Prior experience working with elders is preferred.
- Must be able to regularly lift up to 30 pounds, and to spend long periods of time walking/standing.
- Must be at least 18 years of age.
- Must be in compliance with NYS Dept. of Health COVID-19 vaccine mandate for health care workers

### **Responsibilities include assisting with:**

- Administering medications and providing personal care
- Case management as requested
- Social and recreational activities
- Helping to serve meals, setting dining tables, and cleaning the dining room
- Maintaining a clean, comfortable and safe environment

**Application Process:**

- Send resume or completed employment application to our [Human Resources](#) department at [nautrey@camphillvillage.org](mailto:nautrey@camphillvillage.org) or complete our online application.
- Applications will be reviewed upon receipt and candidates will be contacted if they are selected for an initial interview.
- Employment offers are contingent upon successful completion of required Department of Health criminal background checks, and receipt of required medical certification.
- For more information about this position, please contact HR at 518-329-7924 ext. 104.