

**The Position:** We're looking for a **part-time Kitchen Assistant** to work 5 days per week, including every other weekend. The working hours are typically from 7:00am-1:30pm.

The starting pay is \$18.50 per hour.

**The Organization:** Camphill Ghent, Inc. located in Chatham, NY opened in 2012 and provides independent and assistant living residence to 73 residents in an elder community setting.

### **Why Should You Apply?**

- The health insurance benefit through CDPHP. All copays, deductibles, and prescriptions are paid by Camphill Ghent and there is no waiting period. This leaves you with more take-home money. A benefit of \$2400 per year is offered if you opt out of the insurance.
- We do not mandate overtime AND we offer generous paid time off (4 paid weeks off per year to start)
- We encourage and support good health and wellbeing by offering an annual wellness stipend of \$800--this can be used for a new kayak, fitness equipment, massages, a weekend get-away, etc!
- We care about your retirement-- to help fund your 401k, Camphill Ghent will contribute 3% of your pay to your retirement account.
- Other benefits include dental and vision insurance, opportunities for on-the-job training, and a diverse, beautiful, and non-traditional work environment.

### **Requirements:**

- Must be at least 18 years of age.
- Ability to read and comprehend English.
- Ability to follow oral and written instructions.
- Experience and/or interest in working with the special needs/elderly population.
- Must be able to regularly lift up to 20 pounds.
- This position is very active and requires standing, walking and bending for long periods of time.
- Experience with farm-to-table cooking is preferred.

### **Responsibilities include:**

- Cooking and assisting with food preparation and service.
- Cleaning food preparation areas and equipment.
- Washing dishes, utensils, and cookware.

**Application Process:**

- Send resume or completed employment application to our Human Resources department at [nautrey@camphillvillage.org](mailto:nautrey@camphillvillage.org).
- Applications will be reviewed upon receipt and candidates will be contacted if they are selected for an initial interview.
- Employment offers are contingent upon successful completion of required Department of Health criminal background checks, and receipt of required medical certification.
- For more information about this position, please contact HR at 518-329-7924 ext. 104.