The Position: We're looking for **per diem caregivers for all shifts.**

Day Shift: 5:45am-2:15pm
Evening Shift: 1:45pm-10:15pm
Night Shift: 10pm-6am

Pay starts at $18.65 per hour, plus opportunities for additional pay differentials.

The Organization: Camphill Ghent, Inc. located in Chatham, NY opened in 2012 and provides independent and assistant living residence to 70 residents in an elder community setting.

Why Should You Apply?

- Per diem positions are ideal for people looking for flexibility in their work schedules.
- Competitive pay and pay differentials for nights, weekends, and lead roles.
- We do not mandate overtime.
- Our staff to resident ratio is unusually low, allowing time for relationships to develop and a high quality of care to be given to each and every individual.
- Many of our per diem and part time staff transition into full-time positions and take advantage of our outstanding benefits package.
- Other perks include opportunities for on-the-job training including a HHA or PCA certification training, and a diverse, beautiful, and non-traditional work environment.

Requirements:

- Home Health Aide (HHA) certification is preferred, but we will accept CNA/PCA applicants as well as anyone interested in working in the health care field.
- Prior experience working with elders is preferred.
- Must be able to regularly lift up to 30 pounds, and to spend long periods of time walking/standing.
- Must be at least 18 years of age.
- Must be in compliance with NYS Dept. of Health COVID-19 vaccine mandate for health care workers
- Must be able to work at least 2 shifts per month, with 1 shift being on a weekend.

Responsibilities include assisting with:

- Personal care and administering medications
- Social and recreational activities
- Helping to serve meals, setting dining tables, and cleaning the dining room
- Maintaining a clean, comfortable and safe environment

Application Process:

- Send resume or completed employment application to our Human Resources department at hr@camphillvillage.org or complete online application.
- Applications will be reviewed upon receipt and candidates will be contacted if they are selected for an initial interview.
- Employment offers are contingent upon successful completion of required Department of Health criminal background checks, and receipt of required medical certification.
- For more information about this position, please contact HR at 518-329-7924 ext. 104.