The Position: We're looking for a full-time **Director of Resident Services.**

The Organization: Camphill Ghent, Inc. located in Chatham, NY opened in 2012 and provides independent and assistant living residence to 70 residents in an elder community setting.

Why Should You Apply?

- All copays, deductibles, and prescriptions are paid by Camphill Ghent and there is no waiting period. This leaves you with more take-home pay!
- We offer generous paid time off (4 paid weeks off per year to start). Plus up to 14 paid holidays.
- We encourage and support good health and wellbeing by offering an annual wellness stipend of $1000--this can be used for a new kayak, fitness equipment, massages, etc!
- Other benefits include dental and vision insurance, a 401k retirement plan with an employer contribution, and a diverse, beautiful, and non-traditional work environment.

Requirements:

- Must be currently licensed as a registered professional nurse in the State of New York.
- Must have demonstrated ability to effectively communicate verbally and in writing.
- Must work well with others, have effective training, supervisory and management skills, and be able to identify and address problems effectively.
- Advanced degree in nursing or health-related field preferred.
- At least two years prior nursing experience working with the elderly either in a residential/facility setting or in home based care.

Responsibilities:

- Directs and coordinates the activities of personnel to meet the assessment, teaching and care needs of the residents.
- Adheres to and conveys the philosophy of supporting the dignity, privacy, independence, choice and individuality of residents.
- Recruits and hires home health aides and licensed nursing staff.
- Ensures appropriate consultation with and reports to prescribing practitioners regarding the status and progress of residents.
- Oversees the development of staffing schedules for home health aides and licensed nursing staff.
- Provides orientation and inservices/education to the home health aides.
- Participates in the quality assurance committee and encourages residents to present grievances or make recommendations regarding ongoing operations and programs.

- Responds to resident or staff concerns and reports them to the Administrator and/or others as appropriate.
- Other duties as assigned.

Application Process:

- Send resume or completed employment application to hr@camphillghent.org.
- Applications will be reviewed upon receipt and candidates will be contacted if they are selected for an initial interview.
- Employment offers are contingent upon successful completion of required Department of Health criminal background checks, and receipt of required medical certification.
- For more information about this position, please contact HR at 518-329-7924 ext. 104.

Pay Range: $70-$75k annually